



DEPARTMENT OF DEFENSE
NSPS TRANSITION OFFICE
1400 KEY BOULEVARD SUITE B200
ARLINGTON, VA 22209-5144

NSPS
Transition

June 17, 2010

MEMORANDUM FOR CHIEF HUMAN CAPITAL OFFICER, OFFICE OF THE
ASSISTANT SECRETARY OF DEFENSE (HEALTH
AFFAIRS)

SUBJECT: Request to Amend Exception for Healthcare Positions to DoD Guidance on
Filling Vacancies and From Conversion During the NSPS Transition

- References: (a) Memorandum, Chief Human Capital Officer, OASD(HA) HCO,
Request for Exception for Healthcare Positions to Department of
Defense Guidance on Filling Vacancies and From Conversion During the
NSPS Transition, June 16, 2010.
(b) Memorandum, Director, NSPS Transition Office, Request for Exception
for Healthcare Positions to DoD Guidance on Filling Vacancies and
From Conversion During the National Security Personnel System
(NSPS) Transition, May 27, 2010.

Reference (a) requests an amendment to the May 27, 2010, memorandum, subject
"Request for Exception for Healthcare Positions to DoD Guidance on Filling Vacancies
and From Conversion During the National Security Personnel System (NSPS)
Transition." In response to this request, reference (b) is amended to include all NSPS
healthcare positions in occupational series 0180, not only those positions titled "Clinical
Psychologist."

If you have any questions, my point of contact is Paula Shipe who can be reached
at 703-696-9258.

John H. James, Jr.
Director



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May 27, 2010

MEMORANDUM FOR ASSISTANT SECRETARY OF DEFENSE (HEALTH
AFFAIRS)
ASSISTANT G-1 FOR CIVILIAN PERSONNEL,
DEPARTMENT OF THE ARMY
CHIEF, BUREAU OF MEDICINE AND SURGERY,
DEPARTMENT OF THE NAVY
DEPUTY SURGEON GENERAL, DEPARTMENT OF THE
AIR FORCE

SUBJECT: Request for Exception for Healthcare Positions to DoD Guidance on Filling
Vacancies and From Conversion During the National Security Personnel
System (NSPS) Transition

- References:
- (a) Memorandum, DoD NSPS Transition Office, Interim Exception to DoD Guidance on Filling Vacancies and From Conversion During the National Security Personnel System (NSPS) Transition, March 4, 2010.
 - (b) Letter, Chief, Bureau of Medicine and Surgery, Revised Request for Exclusion from DoD Guidance Governing NSPS Transition Period Prior To Termination, April 23, 2010.
 - (c) Memorandum, Assistant G-1 for Civilian Personnel, Request to Retain 30 Civilian Healthcare Occupations in the National Security Personnel System (NSPS), May 13, 2010.
 - (d) Memorandum, President, Uniformed Services University of the Health Science Performing the Duties of the Assistant Secretary of Defense (Health Affairs), May 14, 2010.
 - (e) Memorandum, Brigadier General, USAF, MC, SFS, Deputy Surgeon General, Request for Exception to Department of Defense (DoD) Guidance Governing NSPS Transition Back to GS System, May 18, 2010.
 - (f) Memorandum, DoD Program Executive Office National Security Personnel System, SUBJECT: Filling NSPS Positions During the NSPS Transition Period, December 10, 2009.

Reference (a) granted interim approval to exempt certain healthcare provider positions from Department of Defense (DoD) guidance governing NSPS transition. Interim approval was granted to allow the Assistant Secretary of Defense for Health

Affairs and the Military Departments additional time to more thoroughly analyze options under Title 38 as well as to study the level of effort that will be needed to transition selected health care occupations to a future pay and personnel system. References (b) through (e) are updated requests for exemption which now identify 30 health occupational fields requiring continued exception from NSPS transition guidance.

In support of these requests, approval is granted to exempt healthcare positions as listed in the attachment. This exception applies to all DOD organizations with NSPS healthcare positions and is in addition to those exceptions for physician and dentist positions identified in reference (f). This approval supersedes reference (a) and expires December 31, 2011.

My point of contact for this matter is Ms. Paula Shipe. She can be contacted at 703-696-9258 or via e-mail at paula.shipe@cpms.osd.mil.

A handwritten signature in black ink, appearing to read "John H. James, Jr.", with a stylized, cursive script.

John H. James, Jr.
Director

Attachment
As stated

Healthcare Positions
Exception from Transitioning from NSPS
or Filling NSPS Vacancies
During the Transition Period

Occupation Name	Occupation Series
Clinical Psychologist	0180
Social Worker	0185
Chiropractor	0601
Physician Assistant	0603
Nurse	0610
Practical Nurse	0620
Dietitian and Nutritionist	0630
Occupational Therapist	0631
Physical Therapist	0633
Rehabilitation Therapy Technician	0636
Nuclear Medicine Technician	0642
Medical Technologist	0644
Diagnostic Radiologic Technician	0647
Therapeutic Radiologic Technician	0648
Medical Instrument Technician	0649
Respiratory Therapy Technician	0651
Pharmacist	0660
Pharmacy Technician	0661
Optometrist	0662
Speech Pathologist and Audiologist	0665
Orthotics and Prosthetics Technician	0667
Podiatrist	0668
Medical Records Specialist	0669
Medical Records Technician	0675
Dental Assistant	0681
Dental Hygienist	0682
Dental Laboratory Technician	0683
Industrial Hygienist	0690
Veterinarian	0701
Biomedical Engineer	0858



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March 4, 2010

MEMORANDUM FOR ACTING DEPUTY CHIEF OF STAFF, G-1,
DEPARTMENT OF THE ARMY
ASSISTANT SECRETARY OF THE NAVY
(MANPOWER AND RESERVE AFFAIRS)
SPECIAL ASSISTANT TO DEPUTY CHIEF OF
STAFF FOR MANPOWER AND PERSONNEL
DEPARTMENT OF THE AIR FORCE
ACTING DIRECTOR, ADMINISTRATION AND
MANAGEMENT, OFFICE OF THE SECRETARY
OF DEFENSE

SUBJECT: Interim Exception to DoD Guidance on Filling Vacancies and From
Conversion During the National Security Personnel System (NSPS)
Transition

References: (a) Memorandum, DoD Program Executive Office National Security
Personnel System, SUBJECT: Filling NSPS Positions During the
NSPS Transition Period, December 10, 2009.
(b) Memorandum, Deputy Assistant Secretary of Defense (Force
Health Protection and Readiness) Performing the Duties of the
Assistant Secretary of Defense (Health Affairs),
January 28, 2010.
(c) Letter, Chief, Bureau of Medicine and Surgery, Request for
Exclusion DoD Guidance Governing NSPS Transition Period
Prior to Termination, 5 Feb 2010.
(d) Memorandum, Assistant G-1 for Civilian Personnel, U.S. Army
Medical Command (MEDCOM) Request for Exception to DoD
Guidance on Filling Vacancies During the National Security
Personnel System (NSPS) Transition, February 17, 2010.

An exception to conversion from NSPS until not later than December 31, 2011, and to the requirements of reference (a) memorandum for appointments to NSPS for certain healthcare provider occupations has been requested via references (b) through (d). In response to these requests, an interim exception is approved and expanded to include all organizations in the Department of Defense with NSPS healthcare positions. This exception is provided on an interim basis for healthcare positions listed in the attachment until a final review is completed

and a decision is provided. These exceptions are in addition to those for physician and dentist positions identified in reference (a).

A final decision on the exception for these additional healthcare positions will be provided not later than May 28, 2010. If you have any questions, my point of contact is Paula Shipe who can be reached at 703-696-9258.

A handwritten signature in black ink, appearing to read "J.H. James, Jr.", with a stylized, cursive script.

John H. James, Jr.
Director

Attachment
As stated

Healthcare Positions
Interim Exemption
from Transitioning from NSPS or Filling NSPS Vacancies
During the Transition Period

Occupation Name	Occupation Series
Social Science	0101
Psychology	0180
Psychology Technician	0181
Social Worker	0185
Social Services Technician	0186
Biological Science	0401
Microbiologist	0403
Biological Science and Laboratory Technician	0404
Pharmacologist	0405
Physiologist	0413
Entomologist	0414
Toxicologist	0415
General Health Science	0601
Physician Assistant	0603
Nurse	0610
Practical Nurse	0620
Nursing Assistant	0621
Medical Supply Technician	0622
Dietitian and Nutritionist	0630
Occupational Therapist	0631
Physical Therapist	0633
Rehabilitation Therapy Technician	0636
Recreation and Creative Arts Therapist	0638
Health Technician	0640
Nuclear Medicine Technician	0642
Medical Technologist	0644
Medical Technician	0645
Cytology, Histopathology, and Pathology Technician	0646
Diagnostic Radiologic Technician	0647
Therapeutic Radiologic Technician	0648
Medical Instrument Technician	0649
Respiratory Therapy Technician	0651
Pharmacist	0660
Pharmacy Technician	0661
Optometrist	0662
Speech Pathologist and Audiologist	0665
Orthotics and Prosthetics Technician	0667

Podiatrist	0668
Medical Records Specialist	0669
Health System Administrator	0670
Health System Specialist	0671
Hospital Housekeeping Specialist	0673
Medical Records Technician	0675
Medical Support Technician	0679
Dental Assistant	0681
Dental Hygienist	0682
Dental Laboratory Technician	0683
Public Health Specialist	0685
Sanitation Specialist	0688
Industrial Hygienist	0690
Environmental Health Technician	0698
Veterinarian	0701
Animal Health Technician	0704
Biomedical Engineer	0858
Contact Representative	0962